

#### CYBER SLAVERY AT SCAM COMPOUNDS

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#### WHAT IS CYBER SLAVERY AT SCAM COMPOUNDS?

- FORCED LABOUR & DEBT BONDAGE
- HUMAN TRAFFICKING
- VIOLENCE, TORTURE, ABUSE

#### WHERE ARE SCAM CENTRES LOCATED?

CAMBODIA, CROATIA, INDIA, LAOS, MONTENEGRO, MYANMAR, NEPAL, PHILIPPINES, SLOVENIA, SRI LANKA, UAE, UK, VIETNAM...





## HOW TO SPOT A CYBER SCAM COMPOUND

- BARBED WIRE FENCES
- AGGRESSIVE SECURITY
- INWARD-FACING CAMERAS
- FLOODLIGHTS
- LACK OF EXITS (ALL GUARDED)
- TOP FLOORS DENSELY INHABITED / CAGED
- FOOD DELIVERY AT GATE
- BARBER SHOPS INSIDE
- MINIVANS (FEW MOTOS ETC)



## WHO DO THEY TARGET?

- CHINESE SPEAKERS
- ENGLISH SPEAKERS
- OWN NATIONALITIES



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## HOW DO THEY **RECRUIT?**

- FAKE JOB ADS •
- FAMILY AND FRIEND NETWORKS
- EMPLOYMENT AGENTS .
- MODERN SLAVE TRADE .
- GLOBAL REACH



CAMBODIA PINOY EXPAT Yang Yang · Jul 13 · 3

PHNOM PENH JOB OFFER Job description\* # Online customer service marketing Job location# PHNOM PENH. Requirements 01. Must know English language proficiency and computer typing skills. Basic salary#\$950+commission 5-10%) Age 18-35 Company providing by Visa, Work permit, Food & Accommodation. First Contact six months. Job vacancy#20 person Including two translator.



# HOW DID THEY GET SO HUGE?

VERTOOK CASINO

- INDUSTRY DURING COVID
- REPLICABLE &
  SCALABLE MODEL
- · IMPUNITY



拼搏

Fighting

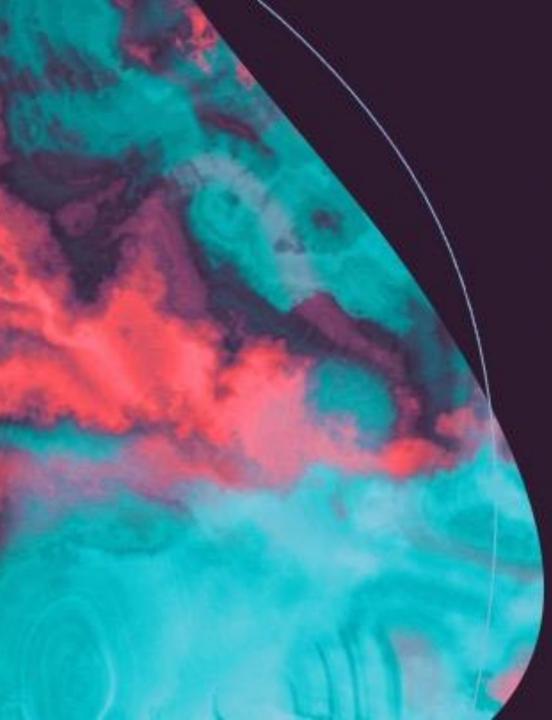
# WHY IS IT SO HARD TO GET VICTIMS OUT?

- TRAFFICKING OR "CONTRACT DISPUTE"?
- VICTIMS TREATED AS CRIMINALS
- COMPLICITY OF AUTHORITIES: CORRUPTION & INFILTRATION
- \$MULTI-BILLION INDUSTRY, POWERFUL OC NETWORKS
- LACK OF INTERNATIONAL COOPERATION



#### CASE STUDY: "ANH"

- VIETNAMESE UNI GRADUATE
- TRANSLATOR JOB IN CAMBODIA (SCAM)
- RECRUITED BY FRIEND
- RISK OF SALE TO MYANMAR
- EMBASSY UNRESPONSIVE
- LOCAL POLICE COULDN'T ACT
- TRAFFICKERS ALLOWED TO THREATEN HER IN CUSTODY, DEMAND RANSOM
- IMMIGRATION DETENTION, EXTORTION BY GUARDS
- DEPORTED; RE-ARRESTED & EXTORTED



#### CYBER SLAVERY RISK CHECKLIST



- UNABLE TO LEAVE
- DEBT BONDAGE
- NO CONTRACT, CONTRACT NOT SIGNED BY EMPLOYER,
   6-MONTH MINIMUM TERM
- TRAVELLED FROM OVERSEAS OR SOLD FROM OTHER LOCATION / COMPANY
- RESPONDED TO UNDEFINED ROLE, E.G. "SALES", "CUSTOMER SERVICE"
- ILLEGAL EMPLOYMENT TERMS DISMISSED BY AUTHORITIES
- CALLED FOR HELP DESPITE ILLEGAL NATURE OF JOB!