CYBER SLAVERY AT SCAM COMPOUNDS

ASEAN-ACT | 19 MAY 2023

LINDSEY KENNEDY  LINDSEY@TEPONUI.COM
NATHAN PAUL SOUTHERN  NATHAN@TEPONUI.COM
WHAT IS CYBER SLAVERY AT SCAM COMPOUNDS?

- FORCED LABOUR & DEBT BONDAGE
- HUMAN TRAFFICKING
- VIOLENCE, TORTURE, ABUSE
WHERE ARE SCAM CENTRES LOCATED?

CAMBODIA, CROATIA, INDIA, LAOS, MONTENEGRO, MYANMAR, NEPAL, PHILIPPINES, SLOVENIA, SRI LANKA, UAE, UK, VIETNAM...
How to spot a cyber scam compound

- Barbed wire fences
- Aggressive security
- Inward-facing cameras
- Floodlights
- Lack of exits (all guarded)
- Top floors densely inhabited / caged
- Food delivery at gate
- Barber shops inside
- Minivans (few motos etc)
WHO DO THEY TARGET?

- CHINESE SPEAKERS
- ENGLISH SPEAKERS
- OWN NATIONALITIES
HOW DO THEY RECRUIT?

- FAKE JOB ADS
- FAMILY AND FRIEND NETWORKS
- EMPLOYMENT AGENTS
- MODERN SLAVE TRADE
- GLOBAL REACH

CAMBODIA PINOY EXPAT

Yang Yang • Jul 13 • 🔍

PHNOM PENH JOB OFFER
Job description* # Online customer service marketing
Job location# PHNOM PENH.
Requirements
01. Must know English language proficiency and computer typing skills.
( Basic salary#$950+commission 5-10%)
Age 18-35
Company providing by Visa, Work permit, Food & Accommodation.
First Contact six months.
Job vacancy#20 person
Including two translator.
HOW DID THEY GET SO HUGE?

- Overtook casino industry during COVID
- Replicable & scalable model
- Impunity
WHY IS IT SO HARD TO GET VICTIMS OUT?

- TRAFFICKING OR "CONTRACT DISPUTE"?
- VICTIMS TREATED AS CRIMINALS
- COMPlicity OF AUTHORITIES: CORRUPTION & INFIllTRATION
- $MULTI-BILLION INDUSTRY, POWERFUL OC NETWORKS
- LACK OF INTERNATIONAL COOPERATION
CASE STUDY: “ANH”

- Vietnamese uni graduate
- Translator job in Cambodia (scam)
- Recruited by friend
- Risk of sale to Myanmar
- Embassy unresponsive
- Local police couldn’t act
- Traffickers allowed to threaten her in custody, demand ransom
- Immigration detention, extortion by guards
- Deported; re-arrested & extorted
Cyber Slavery Risk Checklist

- Unable to leave
- Debt bondage
- No contract, contract not signed by employer, 6-month minimum term
- Travelled from overseas or sold from other location / company
- Responded to undefined role, e.g. “sales”, “customer service”
- Illegal employment terms dismissed by authorities
- Called for help despite illegal nature of job!