

**ASEAN Multi-Sectoral Work Plan Against Trafficking in Persons 2023-2028  
(‘Bohol TIP Work Plan 2.0’)**

**A. Background**

The ASEAN Convention against Trafficking in Persons, Especially Women and Children (**ACTIP**) was signed by the ASEAN Leaders at the 27<sup>th</sup> ASEAN Summit on 21 November 2015. ACTIP came into force on 8 March 2017 after the sixth ASEAN Member State deposited its instrument of ratification with the ASEAN Secretariat on 6 February 2017. ACTIP is now in force in all ASEAN Member States following the ratification of Brunei Darussalam in April 2020. As a way forward towards the implementation of both ACTIP and ASEAN Plan of Action Against Trafficking in Persons, Especially Women and Children (**APA**), the ASEAN Multi-Sectoral Trafficking in Persons (TIP) Work Plan, also referred to as the Bohol TIP Work Plan 2017-2020 (**BWP**), was developed by SOMTC-Philippines in November 2016 through the collaborative efforts of relevant ASEAN Sectoral Bodies working towards countering TIP. The Bohol TIP Work Plan was envisioned to drive the work of the ASEAN Member States to counter TIP from 2017-2020 consistent with the APA timeline.

Further to the conclusion of the Bohol TIP Work Plan in 2020, the ASEAN Member States have resolved to build upon the learnings from the Bohol TIP Work Plan, and continue their collaborative efforts to counter TIP and implement ACTIP and APA. SOMTC-Philippines, in its capacity as the SOMTC Voluntary Lead Shepherd on TIP priority area, has commissioned a review of the Bohol TIP Work Plan in 2021 to assess its implementation. During the ASEAN Cross-Sectoral Validation Meeting on the Review Report of the Bohol TIP Work Plan 2017 – 2020 and Its Ways Forward, held on 29 – 30 March 2022 via videoconference, SOMTC-Philippines and relevant ASEAN Sectoral Bodies agreed to develop a successor TIP work plan that builds upon the Bohol TIP Work Plan – having regard to the findings and recommendations of the assessment reflected in the Final Review Report of the Bohol TIP Work Plan, which was adopted *ad referendum* by SOMTC on 5 July 2022.

The ASEAN Multi-Sectoral Work Plan Against TIP 2023-2028 has been developed by SOMTC-Philippines and relevant ASEAN Sectoral Bodies through a series of consultation meetings held from March to November 2022 and was endorsed on 4 August 2023.

**B. Purpose**

This Work Plan seeks to align and coordinate ASEAN and national level efforts to effectively prevent TIP, protect and support victims, enforce trafficking and related laws, prosecute offenders and enhance regional and international cooperation in countering TIP pursuant to ACTIP and APA.

Specifically, this Work Plan serves as a roadmap for the ASEAN Member States to work in a coordinated manner towards the alignment of their respective laws, policies and practices in relation to TIP within the framework of ACTIP and APA by:

1. Identifying shared priority outcomes to be worked towards within the timeframe of this Work Plan;
2. Providing a platform for ASEAN Sectoral Bodies and ASEAN entities to develop and implement activities which contribute towards those shared outcomes, and to identify and overcome the funding and resource constraints to implement those activities;
3. Establishing a mechanism to facilitate coordination among ASEAN Sectoral Bodies and ASEAN Member States in their efforts to implement ACTIP and APA in line with this Work Plan and existing ASEAN frameworks; and

4. Establishing a monitoring, evaluation, reporting, and learning framework to measure progress towards the implementation of ACTIP and APA in line with this Work Plan;
5. Identify key learnings and challenges, and provide feedback to continuously refine and improve this Work Plan over its implementation period.

This Work Plan has been developed in recognition of (i) the common challenges faced by all ASEAN Member States in countering TIP as outlined in APA; (ii) the recognition on the differences and situations peculiar of each ASEAN Member State; (iii) the diverse experiences of TIP victims of different forms of exploitation; (iv) the different needs of TIP victims based on their gender, age, disability and other social identities; (v) the need to broaden stakeholder engagement; and (vi) the need for interventions which promote and are consistent with the fundamental rights and principles enshrined in ACTIP and other regional instruments.

This Work Plan is intended to be a living document, which demonstrates resilience, flexibility and adaptability to meet new and emerging challenges faced by ASEAN as a whole and individual ASEAN Member State. These include the effects of and recovery from the COVID-19 pandemic, natural and human-made disasters, conflict and mass displacement, climate change, new technologies including the use of social media that enable or facilitate exploitation, and confronting new and diverse forms of human exploitation.

### **C. Principles**

This Work Plan is built upon the foundational principles of ACTIP and APA, including the ASEAN Charter, ASEAN Political-Security Community Blueprint 2025, ASEAN Plan of Action in Combating Transnational Crime, ASEAN Human Rights Declaration, the United Nations Convention Against Transnational Organized Crime and the Protocol to Prevent, Suppress, and Punish Trafficking in Persons, Especially Women and Children, the Convention on the Rights of the Child, the Conventions on the Elimination of All Forms of Discrimination Against Women, the UN Global Plan of Action to Combat Trafficking in Persons, the ASEAN Consensus on the Protection and Promotion on the Rights of Migrant Workers, the ASEAN Declaration on the Rights of Children in the Context of Migration, the ASEAN Guidelines on Corporate Social Responsibility (CSR) for Labour, the ASEAN Gender Mainstreaming Strategic Framework 2021-2025, the ASEAN Gender Sensitive Guideline for Handling Women Victims of Trafficking in Persons, and the ASEAN Enabling Masterplan 2025: Mainstreaming the Rights of Persons with Disabilities.

In particular, all actions undertaken pursuant to this Work Plan will be underpinned by the following core principles:

1. **The Rights-Based and Victim-Centered Approach:** Human rights of trafficked persons shall be at the centre of all efforts to prevent and counter trafficking and to protect, assist, and provide immediate redress to victims.<sup>1</sup> A victim-centred approach seeks to minimize re-traumatization and re-victimization associated with the justice process by providing the support of victim advocates and service providers, empowering TIP survivors as engaged participants in the process, and providing survivors an opportunity to play a role in seeing traffickers brought to justice.
2. **Do No Harm:** Before any action is taken with respect to a trafficked person, consideration should be taken to minimize the harm of any kind that will be caused to that person.<sup>2</sup>

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<sup>1</sup> ASEAN Gender Sensitive Guideline for Handling Women Victims of Trafficking in Persons, paragraph 2.

<sup>2</sup> Ibid., paragraph 2.1. Do no harm includes, but is not limited to, adopting a trauma-informed approach. A trauma-informed approach begins with understanding the physical, social, and emotional impact of trauma on the individual, as well as on the professionals who help them. It seeks to (1) realize the widespread impact of trauma and understand paths for recovery, (2) recognize the signs and symptoms of trauma in patients, families, and staff, (3) integrate knowledge about trauma into policies, procedures, and practices; and (4) actively avoid

3. **Non-Punishment:** Trafficked persons should not be held criminally or administratively liable for unlawful act committed by them, if such acts are directly related to the acts of trafficking.<sup>3</sup>
4. **Non-Discrimination:** Trafficked persons shall enjoy the same rights, protections, recognition, and treatment, without distinction of any kind, such as race, gender, age, language, religion, political or other opinion, national or social origin, economic status, employment status, birth, disability, or other status.<sup>4</sup>
5. **Best Interests of the Child:** In all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, the best interests of the child shall be a primary consideration.<sup>5</sup>
6. **Gender Equality:** Gender equality refers to women and men having equally respected rights, and equal access to resources and opportunities. It is concerned with the situation of men and women. However, as it is often women who face greater risks and vulnerabilities in different sectors, it is often associated with a greater focus on women.<sup>6</sup>
7. **Social Inclusion:** Refers to when individuals or groups are able to participate in the economic, social, political and cultural life of their society. This includes being economically included or having access to labour markets, land and livelihood opportunities; politically included and having access to citizenship rights, the ability to organize, exercise voice, demand rights and influence decision-making that affects their lives; and being socially included and having access to infrastructure, basic services and amenities, social protection, public safety and social networks. Social inclusion thus refers to improving the ability, opportunity, and dignity of people to take part in society.<sup>7</sup>

#### D. Structure of Work Plan and Prioritized Outcomes

This Work Plan is built around the four Pillars of APA, namely:

- A. The prevention of TIP
- B. The protection of victims
- C. Law enforcement and prosecution of crimes of TIP
- D. Regional and international cooperation and coordination

Under each Pillar, this Work Plan outlines the ultimate goal to guide ASEAN regional-level and national-level efforts pursuant to that Pillar (which are not necessarily expected to be fully realized within the time frame of this Work Plan), as well as priority outcomes which will contribute to the attainment of that goal within the time frame of this Work Plan.

Each of the four pillars is mutually reinforcing and complementary to the others. Thus, outcomes under one pillar may contribute to the fulfilment of outcomes under other pillars. In particular, the

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re-traumatization. See: Office for Victims of Crime Training and Technical Assistance, *E-Guide, Chapter 4.1* and Trauma-Informed Care Implementation Resource Centre, *What is Trauma-Informed Care?*

<sup>3</sup> ACTIP, Article 14(7).

<sup>4</sup> ACTIP, Article 1(2); ASEAN Human Rights Declaration, General Principle 2; ASEAN Gender Sensitive Guideline for Handling Women Victims of Trafficking in Persons, paragraph 2.2.1. See also: ASEAN Human Rights Declaration, General Principle 3.

<sup>5</sup> Article 3(1) Convention on the Rights of the Child. See also: ACTIP, Article 14 (12), ASEAN Declaration on the Protection of Children from all Forms of Online Abuse in ASEAN and the ASEAN Declaration on the Rights of Children in the Context of Migration.

<sup>6</sup> ASEAN Gender Mainstreaming Strategic Framework 2021-2025, Annex 1. See also: ACTIP, Article 14 (12).

<sup>7</sup> ASEAN Gender Mainstreaming Strategic Framework 2021-2025, Annex 1.

fourth pillar, “Regional and International Cooperation and Coordination”, is a cross-cutting pillar that underpins all regional-level activities pursuant to this Work Plan.

Within each outcome, a series of activity or programme types have been outlined to guide ASEAN Sectoral Bodies and ASEAN Member States in formulating and implementing activities that will contribute to the outcome in question. Each outcome and activity or programme type has been cross-referenced to the relevant provisions of ACTIP and APA which those activities/outcomes are intended to contribute towards.

Each activity or programme type is only intended to be suggestive that would contribute to the relevant outcome. ASEAN Sectoral Bodies and ASEAN Member States are therefore encouraged to use their best efforts to undertake alternative or additional activities and programmes as appropriate to relevant regional or national contexts and circumstances – provided these activities or programmes demonstrably contribute to the outcomes under this Work Plan.

Each activity or programme type is assigned to a ‘Coordinating ASB’, who will coordinate among relevant ASEAN Sectoral Bodies to identify and pursue activities/projects that fall within the ambit of that specific activity or programme type.

The activity or programme types and activities/projects under this Work Plan will be revisited annually to ensure they are effective, remain aligned with the respective work plans of relevant ASEAN Sectoral Bodies and the ASEAN Member States, and are reflective of the current needs and concerns, priorities, and resources of relevant ASEAN Sectoral Bodies and the ASEAN Member States as well as any emerging trends and challenges of TIP.

#### **E. Time Frame**

This Work Plan covers a five-year period from 2023 – 2028. As outlined in section G below, within this time frame, the Work Plan will undergo periodic reporting from relevant ASEAN Sectoral Bodies, an annual review, a mid-term evaluation at the end of 2026, and a final evaluation at the end of 2028.

This Work Plan is intended to be a living instrument and will therefore not remain static over the five-year period. Rather, it is expected to be a rolling work plan which will be updated annually at the end of each annual review cycle to reflect the latest needs, circumstances, and contexts of each relevant ASEAN Sectoral Body and ASEAN Member State, and the effectiveness of those activities in contributing towards the expected outcomes under this Work Plan.

#### **F. Coordination and Implementation**

Effective coordination among relevant ASEAN Sectoral Bodies and all ASEAN Member States is essential to the successful implementation of this Work Plan. The following mechanisms have been involved in the coordination and implementation of this Work Plan.

1. **SOMTC-Philippines**, in its capacity as SOMTC Voluntary Lead Shepherd on TIP priority area, will have stewardship of this Work Plan. In that capacity, SOMTC-Philippines will be responsible for:
  - a. Leading and coordinating the annual review of this Work Plan in consultation with relevant stakeholders, as appropriate;
  - b. Conducting the mid-term evaluation of the Work Plan in consultation with relevant stakeholders, as appropriate;
  - c. Coordinating revisions to this Work Plan to reflect each annual review and the mid-term evaluation (with the concurrence of relevant ASEAN Sectoral Bodies); and
  - d. Coordinating the final evaluation of this Work Plan and development of any successor work plan.

2. **The SOMTC Working Group on TIP** will be responsible for monitoring the implementation of this Work Plan. In that capacity, the SOMTC Working Group on TIP will:
  - a. Act as the repository for receiving and consolidating periodic and annual reports from relevant ASEAN Sectoral Bodies and all ASEAN Member States (through their respective National ACTIP Representatives, ASEAN Secretariat and/or other national mechanisms) participating in this Work Plan;
  - b. Serve as a platform for discussion and information exchange among ASEAN Member States regarding the implementation of this Work Plan; and
  - c. Analyze the respective periodic reports of relevant ASEAN Sectoral Bodies and the ASEAN Member States, and prepare and submit progress reports on the implementation of this Work Plan for the endorsement of SOMTC and the ASEAN Ministerial Meeting on Transnational Crime (**AMMTC**).
  
3. **Coordinating ASEAN Sectoral Bodies** will be assigned to one or more activity or programme types that are most relevant to the Coordinating ASB's mandate. The Coordinating ASB will coordinate efforts with other ASEAN Sectoral Bodies to implement activities/projects that fall within the ambit of that activity or programme type, including those involving or organised by the Relevant ASBs. In respect of each activity or programme type assigned to the Coordinating ASB, the Coordinating ASB will be responsible for:
  - a. Establishing a focal point designated by respective Chair of the ASEAN Sectoral Body who will be responsible for leading the Coordinating ASB's efforts under this Work Plan, and to serve as the main contact point within the Coordinating ASB in relation to this Work Plan;
  - b. Initiate and coordinate activities/projects that fall within the scope of the relevant activity or programme type and are consistent with the Coordinating ASB's mandate;
  - c. Ensuring that the Coordinating ASB's own work plan is aligned with this Work Plan;
  - d. Liaising with other ASEAN Sectoral Bodies to identify activities/projects being undertaken by those ASEAN Sectoral Bodies that fall within the scope of the relevant activity or programme type and are consistent with the respective mandates of those ASEAN Sectoral Bodies;
  - e. Coordinating resources to support the implementation of activities/projects mentioned above;
  - f. Gathering data responsive to relevant indicators in relation to the implementation of the activities/projects mentioned above; and
  - g. Submitting periodic and annual reports to the SOMTC Working Group on TIP, through the ASEAN Secretariat, on the implementation of the activities/projects mentioned above.
  
4. **National Representatives for the Implementation of ASEAN Convention Against Trafficking in Persons, Especially Women and Children (National ACTIP Representatives)** are expected to play a key role in the coordination mechanism pursuant to this Work Plan. Upon the full implementation of the National ACTIP Representatives mechanism, it is expected that each ASEAN Member State will support the coordination of efforts under this Work Plan by collecting and compiling national-level information and data of this Work Plan, coordinating with relevant ASEAN Sectoral Bodies at the national level, coordinating with national inter-agency mechanisms on countering TIP and any other roles in accordance with the Terms of Reference (TOR) of the National ACTIP Representatives.
  
5. **Funding Resources** will be accumulated through the assistance of external partners for the implementation of the activities/projects in the Work Plan.

### **G. Monitoring, Evaluation, Reporting, and Learning**

A structured monitoring, evaluation, reporting, and learning (**MERL**) framework will be established for this Work Plan before the start of its first annual review cycle.

The purpose of this framework will be to support relevant ASEAN Sectoral Bodies to measure and monitor their progress towards the fulfilment of the outcomes of this Work Plan specifically, and ACTIP and APA more broadly. This framework will also support the continuous improvement and revision of this Work Plan as a living instrument which will evolve over time as it is implemented.

The development of the MERL framework will be led by SOMTC-Philippines. The MERL framework will be led and endorsed by SOMTC while conducting consultations with Coordinating ASEAN Sectoral Bodies and subsequently deemed as an integral part of this Work Plan. SOMTC-Philippines will also lead the mid-term evaluation of the Work Plan at the end of 2026, and will arrange for a final external evaluation of the Work Plan at the end of 2028.

The monitoring of this Work Plan will be undertaken through a process of periodic reports and an annual review. Periodic reports will be submitted at least annually by all Coordinating ASEAN Sectoral Bodies to the SOMTC Working Group on TIP (through the ASEAN Secretariat). Reports will be submitted using a standardized reporting template that will be developed by the SOMTC Working Group on TIP in accordance with the MERL framework.

Each year, during the SOMTC Working Group on TIP, ASEAN Member States will collate and consider the periodic reports of each ASEAN Sectoral Body, make recommendations for the continuous improvement and revision of this Work Plan, and suggest revisions to the reporting mechanism for the next review cycle. The report and recommendations shall be submitted through the SOMTC Working Group on TIP to the SOMTC for endorsement and thereafter the AMMTC for approval. Upon approval by the AMMTC, the revised Work Plan will then be circulated to all relevant ASEAN Sectoral Bodies to begin the next review cycle.

Upon the full implementation of the National ACTIP Representative mechanism by each ASEAN Member State, it is also expected that the National ACTIP Representatives will support the MERL framework and coordination efforts pursuant to this Work Plan.

**ASEAN Multi-Sectoral Work Plan Against Trafficking in Persons 2023-2028**

List of Abbreviations / Definitions			
<b>ACMW</b>	ASEAN Committee to Implement the Declaration on the Protection and Promotion of the Rights of Migrant Workers	<b>DGICM</b>	ASEAN Directors-General of Immigration Departments and Heads of Consular Affairs Divisions of the Ministries of Foreign Affairs Meeting
<b>ACTIP</b>	ASEAN Convention Against Trafficking in Persons, Especially Women and Children	<b>Frontline Officer</b>	Any person who directly engages or interacts with victims of TIP as part of their day-to-day duties. Frontline Officers include, but are not limited to, law enforcement officers, labour inspectors, immigration officers, social workers, medical professionals, and civil society actors.
<b>ACWC</b>	ASEAN Commission on the Promotion and Protection of the Rights of Women and Children	<b>HSU</b>	ASEAN Heads of Specialist Anti-Trafficking Units
<b>AICHR</b>	ASEAN Intergovernmental Commission on Human Rights	<b>MLAT</b>	Mutual legal assistance treaty
<b>AMMTC</b>	ASEAN Ministerial Meeting on Transnational Crime	<b>SLOM</b>	ASEAN Senior Labour Officials Meeting
<b>ASB</b>	ASEAN Sectoral Body	<b>SOM-ED</b>	ASEAN Senior Officials Meeting on Education
<b>ASEAN</b>	Association of Southeast Asian Nations	<b>SOMHD</b>	Senior Officials Meeting on Health Development
<b>ASEAN MLAT</b>	ASEAN Treaty on Mutual Legal Assistance in Criminal Matters	<b>SOM-MLAT</b>	Senior Officials Meeting of the Central Authorities on Mutual Legal Assistance in Criminal Matters
<b>ASLOM</b>	ASEAN Senior Law Officials Meeting	<b>SOMSWD</b>	ASEAN Senior Officials Meeting on Social Welfare and Development
<b>APA</b>	ASEAN Plan of Action Against Trafficking in Persons, Especially Women and Children	<b>SOMTC</b>	Senior Officials Meeting on Transnational Crime
<b>Capacity Building</b>	The means by which skills, experience, technical and management capacity are developed within an organizational structure, often through the provision of technical assistance, short/long-term training, and specialist	<b>TIP</b>	Trafficking in Persons

List of Abbreviations / Definitions			
	inputs (e.g., computer systems). The process may involve the development of human, material and financial resources. <sup>8</sup>		
<b>COMMIT</b>	Coordinated Mekong Ministerial Initiative against Trafficking	<b>TIP-Related Offences</b>	TIP-Related Offences include, but are not limited to, forced labour, migrant smuggling, money laundering, organised crime, online exploitation, bribery, and corruption

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<sup>8</sup> OECD Statistics Portal: Glossary of Statistical Terms



## A. Prevention of Trafficking in Persons

The ASEAN Member States effectively discourage both supply and demand-side factors which foster all forms of exploitation, which lead to TIP. Such effort is carried out by addressing root causes of TIP, reducing risk factors which increase peoples' vulnerability to exploitation, and challenging the broader enabling environment within which human exploitation is able to occur.<sup>9</sup>

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
<p><b>A.1</b></p> <p>ASEAN Member States have strengthened their efforts to address vulnerability factors, which give rise to and increase the risk of TIP and other forms of exploitation.<sup>11</sup></p>	<p><b>A.1.1</b></p> <p>Activities/programmes to reduce the risk of online recruitment and exploitation of victims of TIP – especially women and children</p> <p><i>E.g., Educational programmes for students to counter the risk of online grooming and exploitation of children</i></p> <p><i>Increase public awareness campaign at national level to increase knowledge of safe migration and prevention of human trafficking</i></p>	<p>SOMTC</p> <p>Supporting ASBs: ACWC SOM-ED</p>	<p>Support ASEAN Member States to develop curricula for different levels of the education system, where appropriate, to reduce students' vulnerability to TIP and exploitation (e.g., online safety, online sexual exploitation, safe migration, rights awareness, countering gender inequality, forced marriage, and violence against women and girls, Capacity Building for teachers on identifying indicators of TIP, child labour, or forced labour).<sup>12</sup></p> <p>Direct public awareness campaign on safe migration and the prevention of human trafficking.</p>	<p>Number of schools/students/teachers (disaggregated) who have completed relevant TIP awareness modules</p> <p>Number of public awareness events conducted</p> <p>Number of online viewers</p>

<sup>9</sup> ACTIP, Articles 1(a), 11, 12(a), (b), (c), (e), (f), (g); APA, Paragraphs IV.A.(e), (f), (g), (h), (j), and (l).

<sup>10</sup> Disaggregated data may include, but should not be limited to, data disaggregated by gender, age, form of exploitation, nationality, disability or other personal status, as appropriate

<sup>11</sup> ACTIP, Article 12(b), (c), (e); APA, Paragraph IV.A(a), (j)

<sup>12</sup> BWP, A.a.1.1

<b>A. Prevention of Trafficking in Persons</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
			<p>Creation of digital content for the public, including by involvement of influencers, to be distributed by government's social media accounts.</p> <p>Development and Dissemination of Communication Materials for Preventing and Combating Trafficking in Persons Project</p> <p>Establishment of social networks, and obtaining and disseminating information about trafficking in persons</p>	
	<p><b>A.1.2</b></p> <p>Activities/programmes to address gender inequalities, that give rise to or increase the risk of TIP and other forms of exploitation</p> <p><i>E.g., Encourage ASEAN Member States to adopt reforms to laws, policies and practices that discriminate (directly or indirectly) against women migrant workers</i></p>	ACWC		Laws, policies and programmes which address vulnerabilities that give rise and increase the risk of TIP and other forms of exploitation
	<p><b>A.1.3</b></p> <p>Activities/programmes to address the effects of the COVID-19 pandemic that give</p>	Supporting ASB: SOMHD	Conduct Coordination meetings between ASEAN Member States on protection and promotion of the rights of migrant workers and their needs.	Number of bilateral and/or regional coordination meetings

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	<p>rise to, or increase the risk of, TIP and other forms of exploitation</p> <p><i>E.g., Encourage ASEAN Member States to implement visa extension/regularization/amnesty programmes for irregular or undocumented migrant workers that were unable to return home due to the COVID-19 pandemic whether they are regular, irregular, or undocumented regardless of their migration status</i></p>		<p>Accessibility to the prevention and care of Covid-19 for migrant workers</p>	<p>Number of irregular or undocumented migrant workers benefiting from regularisation of programmes</p>
	<p><b>A.1.4</b> Activities/programmes to understand and address the intersection between climate change and vulnerabilities to TIP</p> <p><i>E.g., Conduct a regional study to understand the effects of climate change on migration patterns in ASEAN and increasing the vulnerability of persons and communities to TIP and other forms of exploitation</i></p>	AICHR	<p>Regional studies on Human Rights-based approach on climate change in view of migration and trafficking in person</p>	<p>Number of new regional or national initiatives to address the intersection between climate change migration and TIP</p>

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	<p><b>A.1.5</b> Activities/programmes to increase community-level awareness of TIP and factors that may increase the risk of TIP and other forms of exploitation.</p> <p><i>E.g., Develop and embed community-level educational and awareness programmes to improve community members understanding of TIP and reduce their vulnerability to, e.g., online sexual exploitation, child exploitation, grooming or deceptive recruitment and employment practices.</i></p>	<p>SOM-ED</p> <p>Supporting ASB: SOMSWD</p>	<p>Conducting activities/ programmes for children who are out of school, women in community, widely awareness in public.</p>	<p>Changes in number of community-level awareness of TIP risks</p> <p>Number of schools/students/teachers (disaggregated) who have completed relevant TIP awareness modules</p>
<p><b>A.2</b> ASEAN Member States are implementing strengthened measures to promote safe, orderly and regular migration within ASEAN.<sup>13</sup></p>	<p><b>A.2.1</b> Activities/programmes to improve training, education and access to information for prospective migrant workers.</p> <p><i>E.g., Conduct capacity building programmes to improve the quality of pre-departure training for prospective migrant workers</i></p>	<p>SLOM</p> <p>Supporting ASB: ACMW</p>	<p>Conducting more explicit Pre-Departure Trainings for those who are about to migrate to foreign countries to work</p>	<p>Number of prospective migrant workers completing pre-departure training</p>

<sup>13</sup> ACTIP, Article 12(e); APA, Paragraph IV.A(c)

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Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	<p><b>A.2.2</b></p> <p>Activities/programmes to promote the adoption and use of fair and ethical recruitment practices by employers and recruitment agencies in countries of origin and destination</p> <p><i>E.g., Develop and encourage private sector employers, industry bodies/associations/groups and recruitment agencies to adopt a code of conduct or standards on fair and ethical recruitment</i></p>	<p>SLOM</p> <p>Supporting ASB: ACMW</p>	<p>Develop a community level education and outreach program for small businesses and an education program for medium-sized enterprises on responsible recruitment, and share measures which can be taken by businesses to prevent and counter TIP in their workforce and supply chain<sup>14</sup>.</p> <p>Educating licensed oversea employment agencies and HR responsible persons from the private sector</p>	<p>Number of employers and recruitment agencies joining related activities/programmes to promote the adoption and use of fair and ethical recruitment practices</p>
	<p><b>A.2.3</b></p> <p>Activities/programmes to improve laws, policies, and regulations governing safe, orderly and regular migration</p> <p><i>E.g., Encourage ASEAN Member States to introduce or update existing laws and regulations to limit or prohibit the charging of recruitment fees to migrant workers</i></p>	<p>ACMW</p>	<p>Review and revise existing laws, rules and regulations in line with the current situation</p>	<p>ASEAN Member State laws, policies, and practices which promote safe, orderly and regular migration within ASEAN</p>

<sup>14</sup> BWP, A.a.1.4

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	<p><b>A.2.4</b></p> <p>Activities/programmes to improve the capacity of officials and Frontline Officers in ASEAN to enforce migration-related laws, policies and practices</p> <p><i>E.g., Convene regional Capacity Building programmes for border control officers and law enforcement agencies on:</i></p> <ul style="list-style-type: none"> <li>● <i>Best practices on border control management.</i></li> <li>● <i>Issuance of identity papers and travel documents.</i></li> <li>● <i>Measures that prevent counterfeiting, forgery or fraudulent use of identity papers and travel documents.<sup>15</sup></i></li> </ul>	DGICM	Enhancing the TIP awareness and capacity of consular and mission staff, and labour attaché, who will be deployed to perform duties abroad on TIP and related laws, policy and procedures and information related to safe migration	Number of officials of consular and missions who have undergone the trainings for victim identification and protection and other capacity building activities relevant to TIP indicators
	<p><b>A.2.5</b></p> <p>Activities/programmes to promote bilateral and inter-ASEAN cooperation on safe, orderly and regular migration (including, but</p>		Conduct coordination meetings between ASEAN Member States on protection and promotion of the rights of migrant workers and their needs	Number of ASEAN Member States that adopt or approve a model ASEAN bilateral labour agreement

<sup>15</sup> BWP, A.b.3.2

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	not limited to the protection of labour standards and the rights of migrant workers)  <i>E.g., Conduct a study or regional consultation to identify good practices in the development of bilateral labour agreements, with a view to developing a model ASEAN bilateral labour agreement</i>			
	<b>A.2.6</b>  <i>Activities/programme types to improve working conditions of migrant workers</i>	ACWC  Supporting ASB: ACMW AICHR	Organise a Consultation to share good practices to create fair working conditions for migrant workers ( <i>ref. IAs 2.1.3, 2.6.1 and 3.2.1</i> ) <i>PP 2023</i>	Number of migrant workers who accessed and completed the pre-departure trainings
<b>A.3</b>  ASEAN Member States take more effective measures to discourage demand for labour and sexual exploitation, especially	<b>A.3.1</b>  Activities/Programmes to understand and identify factors that drive demand for labour and sexual exploitation in ASEAN  <i>E.g., Conduct a regional research study to identify factors that drive demand for human exploitation for labour and sexual</i>	SOMTC  Supporting ASB: ACMW	Project to raise awareness on combatting sexual abuse and exploitation of children perpetrated by travelers and tourists for law enforcement officers and relevant authorities  Conduct focus group discussion/interview for survivors and vulnerable community to	ASEAN Member State laws, policies, and practices that address demand-side factors that drive labour or sexual exploitation  ASEAN Member State laws, policies and practices to implement human rights

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
of women and children. <sup>16</sup>	<p><i>exploitation in the ASEAN region and to make recommendations for targeted interventions to be taken at the regional level to address demand-side factors</i></p> <p><b>A.3.2</b></p> <p>Activities/programmes to discourage demand for labour and sexual exploitation within the private sector – including through the use of human rights due diligence and similar mechanisms</p> <p><i>E.g., Building off the ASEAN CSO Guidelines for Labour, develop guidelines for businesses in ASEAN for implementing human rights due diligence and remediation mechanisms to proactively prevent, identify and remedy labour exploitation and TIP for forced labour in supply chains in ASEAN.</i></p>	<p>SLOM</p> <p>Supporting ASBs: ACMW AICHR</p>	<p>explore the causes of trafficking and sexual exploitation.</p> <p>Conduct Regional workshop on human rights due diligence and remediation mechanisms to prevent, identify and remedy labour exploitation and TIP for forced labour in supply chains in ASEAN (Ref. AICHR FYWP 2021-2025, PA 3.4.3)</p>	<p>due diligence mechanisms in supply chains</p> <p>Number of discussions/interviews</p> <p>Number of practices on human rights due diligence and remediation mechanisms to prevent, identify and remedy labour exploitation and TIP for forced labour in supply chains in ASEAN shared by ASEAN Member States</p> <p>Number of the ASEAN Member States that develop and implement guidance or regulations for businesses on human rights due diligence</p>

<sup>16</sup> ACTIP, Article 12(a); APA, Paragraph IV.A(j), (l)



A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	<p><b>A.3.3</b></p> <p>Activities/programmes to enhance the sharing of good practices on TIP prevention efforts among the ASEAN Member States</p> <p><i>E.g., Development of case studies, study visits, joint table top exercises, producing common guidelines and similar activities.<sup>17</sup></i></p>	<p>SOMTC</p> <p>Supporting ASB: AICHR</p>	<p>Organise AICHR Consultation on Sharing Best Practices using Human Rights Approaches on TIP Prevention Measures in ASEAN Member States and ASEAN Sectoral Bodies (Ref AICHR FYWP 2021-2025, PA 2.5.4)</p> <p>Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons</p>	<p>Number of information sharing activities and exercises conducted among authorities in the different ASEAN Member States</p>
<p><b>A.4</b></p> <p>ASEAN Member States enact and enforce more effective labour laws and mechanisms to respect, promote and protect the rights of workers, especially migrant workers.<sup>18</sup></p>	<p><b>A.4.1</b></p> <p>Activities/programmes to strengthen the enforcement of recruitment-related laws, policies and regulations</p> <p><i>E.g., Capacity Building programmes for labour officials/inspectors to inspect or investigate recruitment agencies and employers for violations of recruitment-related laws and regulations</i></p>	<p>SLOM</p> <p>Supporting ASB: ACMW</p>	<p>Enhancing the TIP awareness and capacity of consular staff, and labour attaché', who will be deployed to perform duties abroad on TIP and related laws, policy and procedures and information related to safe migration</p> <p>Educating licensed oversea employment agencies and HR responsible persons from private sector</p>	<p>Number of inspections conducted of recruitment agencies in the ASEAN Member States</p> <p>Number of complaints against recruitment agencies resolved in the ASEAN Member States</p>
	<p><b>A.4.2</b></p> <p>Activities/programmes to enhance inter-agency cooperation to enforce labour laws</p>	<p>SLOM</p>	<p>Strengthen inter-agency cooperation through coordination meetings and conducting joint operations to enforce related labour laws</p>	<p>Number of joint operations conducted between labour inspectors and law enforcement agencies</p>

<sup>17</sup> BWP, A.I.1.3

<sup>18</sup> APA, Paragraph IV.A(e)

<b>A. Prevention of Trafficking in Persons</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
	and protect the rights of workers and migrant workers  <i>E.g., Follow-up and implement the Proposed Actions on Improving Cooperation between Labour Inspectors, Recruitment Agency, Regulators and Anti-Trafficking Police, agreed upon at the Workshop on Strengthening Capacity and Coordination on Prevention and Investigation of TIP for Forced Labour on 27-29 May 2019.</i>			Amount of unlawful or excessive recruitment cases resolved by the relevant authorities of the ASEAN Member States
<b>A.5</b>  ASEAN Member States to engage and collaborate more regularly and more constructively with the private sector, civil society, and other relevant stakeholders to prevent exploitation in public procurement. <sup>19</sup>	<b>A.5.1</b>  Activities/programmes to promote responsible government procurement in ASEAN  <i>E.g., Develop ASEAN regional guidelines on sustainable and responsible public procurement to prevent the risk of TIP in public procurement supply chains.</i>	SOMTC		ASEAN Member State laws, policies and practices to address exploitation and TIP in public procurement

<sup>19</sup> APA, Paragraph IV.A(b), (e), (j), (l)

<b>A. Prevention of Trafficking in Persons</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
<b>A.6</b>  ASEAN Member States have better aligned their respective TIP national action plans with this work plan, and are effectively implementing, coordinating and monitoring those plans. <sup>20</sup>	<b>A.6.1</b>  Activities/programmes to encourage the alignment of national TIP action plans with this work plan  <i>E.g., Conduct workshops to align national action plans with ACTIP and APA, as well as the alignment of monitoring and reporting of national TIP action plans with the monitoring and reporting of this work plan.</i>	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons	Number of ASEAN Member States whose national action plans on TIP demonstrably align with this work plan
<b>A.7</b>  ASEAN Member States have improved the quality and effectiveness of their TIP-related data	<b>A.7.1</b>  Activities/programmes to improve the knowledge-base and gathering of information relating to TIP in ASEAN  <i>E.g., Conduct research and/or share findings on typologies and trends of TIP cases in the</i>	SOMTC	Project to develop, revise and disseminate information on conventions and guidelines on anti-trafficking in persons  Establishment of Central Database System	Nature, quality, and type of TIP-related data collected by the ASEAN Member States  Transparency and accessibility of such data

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APA, Paragraph IV.A(f)

A. Prevention of Trafficking in Persons				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate<sup>10</sup></i>
collection, storage and sharing systems. <sup>21</sup>	<i>region for the purpose of identifying prevention strategies.<sup>22</sup></i>			
	<p><b>A.7.2</b></p> <p>Activities to enhance the collection, storage and sharing of TIP-related data in ASEAN</p> <p><i>E.g., Conduct sharing of best practices among the ASEAN Member States when developing national collection systems in relation in TIP with a view to explore developing a regional database on TIP (e.g., a dashboard for regional TIP data, and/or a central repository for all ASEAN Member States annual TIP progress reports).<sup>23</sup></i></p>	SOMTC	<p>Develop a standard reporting format while not disclosing private information to respect privacy</p> <p>Project to develop, revise and disseminate information on conventions and guidelines on anti-trafficking in persons</p> <p>Establishment of Central Database System.</p>	Change in quantity and/or quality/type of TIP-related data gathered in the ASEAN Member States
	<b>A.7.3</b> Activities to engage the business sector, i.e., social media providers to contribute to the prevention of trafficking in persons	TELMIN / AICHR	Convene dialogue with the social media companies that could contribute to prevent trafficking in persons	Number of dialogues organized

<sup>21</sup> ACTIP, Article 12(c); APA, Paragraph IV.A(g), (h)

<sup>22</sup> BWP, A.a.2.1-A.a.2.2

<sup>23</sup> BWP, A.c.1.2

**B. Protection of Victims**

Victims of TIP in ASEAN can access and receive effective and individualised care, protection, support services, and will have access to effective remedies including but not limited to financial compensation. Measures for the care, protection and support of victims of trafficking fully align with Article 14 of ACTIP, and the human rights of trafficked persons are comprehensively promoted, protected and fulfilled in all ASEAN Member States.<sup>24</sup>

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<p><b>B.1</b></p> <p>Victims of TIP in all ASEAN Member States are better able to access and realise the rights and protections available under Article 14 of ACTIP<sup>25</sup></p>	<p><b>B.1.1</b></p> <p>Activities/programmes to improve TIP victims' access to protection, care and support services</p> <p><i>E.g., Develop and implement a national referral mechanism for victims of TIP</i></p> <p><i>Capacity Building programmes for victim support service providers to provide comprehensive medical and psychological support for victims of TIP including but not limited to, sexual health, communicable disease, COVID-19 and occupational/work-</i></p>	<p>SOMSWD</p> <p>Supporting ASB: SOMHD</p>	<p>Conduct an awareness campaign regarding victim's rights, [bearing in mind the different national contexts] or [ bearing in mind that victim rights vary across Member States in accordance with domestic laws, policies and practices], not only using social media and media, but also CSOs and schools<sup>27</sup></p> <p>Implement a protection programme for marginalized and vulnerable women (including victims of TIP, migrant workers including those working in the informal sector, and victims of disasters).<sup>28</sup></p>	<p>Number of victims of TIP identified and referred to support services</p> <p>Number of victims of TIP receiving support services (disaggregated by form of support services provided)</p>

<sup>24</sup> ACTIP, Article 14; APA, Paragraphs IV.B.(b)-(h).

<sup>25</sup> ACTIP, Article 14; APA, Paragraphs IV.B.(a)-(g).

<sup>27</sup> BWP, B.f.1.1

<sup>28</sup> ALM Work Plan 2021

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>related injury/illness treatment and services</i> <sup>26</sup>			
	<p><b>B.1.2</b></p> <p>Activities/programmes to improve the quality of protection, care, and support services for TIP victims</p> <p><i>E.g., Collate and share good practices, success stories, the experiences and inputs of TIP victims and lessons learned on the protection of TIP victims with other ASEAN Sectoral Bodies on a regular basis.</i><sup>29</sup></p>	SOMSWD	Conducting activities to reduce psycho-social impact of victim through identification of TIP victims, care and support as earliest as possible in relevant AMS and safely return	<p>Number of care and support workers engaged to support victims of TIP</p> <p>Change in level of state funding for support services for victims of TIP</p>
	<p><b>B.1.3</b></p> <p>Activities/programmes to promote the inclusivity and accessibility of protection, care, and support services for all victims of TIP</p> <p><i>E.g., Develop ASEAN minimum standards of care for shelter and support services for</i></p>	SOMSWD	Develop Guidelines for shelter and support services for victims of TIP (including guidance on non-shelter based and alternative forms of care), which should specifically address, among other things disability inclusivity and accessibility	<p>Number of TIP shelters adapted to be accessible and inclusive for persons with disabilities</p> <p>Number of TIP victims with disabilities accessing shelters</p>

<sup>26</sup> BWP, B.c.1.1, B.e.1.1

<sup>29</sup> BWP, B.a.1.1

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>victims of TIP (including standards and guidance on non-shelter based and alternative forms of care), which should specifically address, among other things disability inclusivity and accessibility</i>		Upgrading temporary shelters for improvement and opening new shelters in needed regions	
	<p><b>B.1.4</b></p> <p>Activities/programmes to give effect to the non-punishment system in the anti-TIP laws, policies and practices of ASEAN Member States</p> <p><i>E.g., Encourage ASEAN Member States to review, and where appropriate, reform TIP-related laws or prosecution codes/guidelines to give effect to the non-punishment principle</i></p> <p><i>Conduct capacity building programmes for law enforcement officials and prosecutors on the non-punishment principle<sup>30</sup></i></p> <p><i>Conduct regular TIP screenings for persons in immigration detention facilities</i></p>	<p>SOMTC</p> <p>Supporting ASBs: AICHR ASLOM</p>	<p>Conduct ASEAN Consultation to share best practices and challenges in implementing a non-punishment system in the anti-TIP laws, policies and practices of ASEAN Member States (Ref. AICHR FYWP 2021-2025, PA 3.4.3)</p> <p>Provide Legal Assistance Project</p> <p>Conduct engagement session with TIP victims to seek their inputs or proposal to enhance protection services</p>	<p>Number of victims of TIP who benefit from the non-punishment principle</p> <p>Number of victims of TIP identified in immigration detention and transferred out of immigration detention facilities into shelters or other forms of appropriate accommodation for TIP victims</p>

<sup>30</sup> BWP, B.d.1.1

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>B.1.5</b></p> <p>Activities/programmes to promote TIP victims' voluntary participation in victim protection, care and support services as well as in the development of counter TIP policies</p> <p><i>E.g., Establish national TIP survivors' advisory councils/committees – on a voluntary basis - to share TIP victims' experiences and needs with state officials and inform the development of TIP policies and regulations</i></p> <p><i>Develop policies and guidelines to ensure that the provision of care, protection and support to victims of TIP is non-conditional</i></p>	SOMSWD	<p>Holding children/youth forums and gathering events of trafficked victims, soliciting their opinions and considering them in making policies</p> <p>Engagement session with TIP victims to seek their inputs or proposal to enhance protection services</p>	<p>Number of TIP victims' advisory councils/committees established in ASEAN Member States</p> <p>Number of engagement sessions with TIP victims</p>
<p><b>B.2</b></p> <p>Frontline Officers, prosecutors and judicial officers have greater capacity to</p>	<p><b>B.2.1</b></p> <p>Activities/programmes to improve the capacity of Frontline Officers, prosecutors, judicial officers and institutions/agencies/units responsible for</p>	<p>AICHR</p> <p>Supporting ASB: SOMTC</p>	<p>Organise a workshop to share best practices among ASEAN Member States to identify and mitigate potential risks of revictimisation and retraumatisation of TIP victims</p>	<p>ASEAN Compendium on Best Practices on Identification and Mitigation of Revictimisation and Retraumatisation</p>



<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
adopt a Rights-Based and Victim-Centered Approach and take into account the best interests of the child when responding to cases of TIP, adjudicating TIP cases and/or when working with victims <sup>31</sup>	<p>witnesses and victims' protection to adopt a Rights-Based and Victim-Centered Approach and take into account the best interests of the child when responding to cases of TIP, adjudicating TIP cases and/or when working with victims</p> <p><i>E.g., Conduct capacity-building programmes on gender sensitive / child-friendly / human rights-based handling of cases by frontline personnel of relevant agencies (e.g., through the development of 'train the trainers' programmes, online learning programmes, or regional or national guidelines).<sup>32</sup></i></p> <p><i>Conduct case management and case handling training for Frontline Officers</i></p>		<p>Conduct Capacity Building for frontline officers for the protection of child victims</p> <p>Conduct AICHR Consultation on the Human Rights based Instruments related to the Implementation of the ASEAN Convention Against Trafficking in Person, especially Women and Children</p> <p>Organise the Capacity Building on Trafficking in Persons and Human Rights: Community Policing Approach to Victim Identification and Prevention of Trafficking in Persons</p> <p>Organise AICHR Capacity Building on Human Rights-Based /Gender-Sensitive/Child-Friendly Approaches on TIP Cases Handling for the Frontline Officers of relevant agencies</p> <p>*Following up the previous activities (Ref. AICHR FYWP 2021-2025, PA 3.4.3)</p> <p>Implementing the cooperation guidelines among law enforcement agencies</p>	<p>Number of trainers trained on victim-centered, and rights-based approaches to working with victims of TIP</p> <p>Number of Frontline Officers who report improvements in their level of knowledge and understanding of Rights-Based and Victim-Centered Approaches to working with victims of TIP</p>

<sup>31</sup> ACTIP, Article 12(g); APA, Paragraph IV.A(b)

<sup>32</sup> BWP, B.b.1.2

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>B.2.2</b></p> <p>Activities/programmes to integrate Rights-Based and Victim-Centered Approaches to working with victims of TIP into TIP laws, policies, regulations and practices in the ASEAN Member States</p> <p><i>E.g., Review and revise existing anti-TIP laws, policies, regulations and guidelines to better reflect good practices on Rights-Based and Victim-Centered Approaches to working with victims of TIP (e.g., as reflected in the ASEAN Gender Sensitive Guidelines for Handling Women Victims of Trafficking in Persons)</i></p>	<p>AICHR</p> <p>Supporting ASBs: ASLOM SOMTC</p>	<p>Conduct ASEAN Colloquium with CACJ on sharing practices related to addressing TIP in ASEAN Member States</p> <p>Following up the previous activities (Ref. AICHR FYWP 2021-2025, PA 3.4.3)</p>	<p>Number of TIP-related laws, policies, regulations, and practices that have been changed to expressly reflect and integrate a victim-centered and rights-based approach</p>
	<p><b>B.2.3</b></p> <p>Activities/programmes to promote adherence to the ‘best interests of the child’ principle when working with children in the context of TIP cases</p> <p><i>E.g., Conduct Capacity Building programmes for Frontline Officers and prosecutors on how to incorporate the ‘best interests of the child’ into all decisions concerning or affecting children in TIP cases</i></p>	<p>ACWC SOMTC</p>	<p>Conduct Capacity Building programs for Frontline Officers and prosecutors, on how to incorporate the ‘best interests of the child’ into all decisions concerning or affecting children in TIP cases</p>	<p>Number of Frontline Officers trained on child friendly approaches in responding to victims of TIP and the ‘best interests of the child’ principle</p>

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<p><b>B.3</b></p> <p>ASEAN Member States have adopted strengthened TIP victim identification measures that are better able to identify and detect victims of all forms of trafficking, and better reflect a rights-based approach<sup>33</sup></p>	<p><b>B.3.1</b></p> <p>Capacity Building activities/programmes for Frontline Officers to identify victims of TIP and improve the quality of TIP victim identification decisions and rapid responses to address the needs of the victims.</p> <p><i>E.g., Conduct Capacity Building programmes for Frontline Officers – including from relevant agencies such as labour inspectors – on the identification of victims of TIP in a manner consistent with Article 14(2) of ACTIP.<sup>34</sup></i></p> <p><i>Encourage ASEAN Member States to develop or revise existing national TIP victim identification guidelines and procedures – having regard to regional and international mechanisms and good practices (e.g., the COMMIT mechanism and any other mechanisms being developed)</i></p>	<p>SOMTC</p> <p>Supporting ASB: AICHR</p>	<p>Strengthen existing mechanisms, including HSU, to support the identification, fulfillment of rights and referral of victims of TIP, and align national TIP victim identification policies and procedures with Article 14(2) of ACTIP</p> <p>Convene workshop on sharing experience and best practices on handling rapid responses for TIP victims with a view to ensure the fulfillment of rights of victims</p> <p>Convene series of meetings to develop regional procedures/standards on handling rapid responses for TIP victims</p> <p>Conduct Workshop on referral systems such as on trafficking in persons, especially women and children in ASEAN (Ref. AICHR FYWP 2021-2025, PA 4.3.4)</p> <p>Provide Legal Assistance Project for Victims</p>	<p>Number of TIP victims identified in ASEAN Member States</p> <p>Number of TIP victims identified by labour inspectors or during labour inspections</p> <p>Number of recommendations generated by the workshop</p>

<sup>33</sup> APA, Paragraph IV.B(h)

<sup>34</sup> BWP, A.b.3.3

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
			Providing skill training consecutively on interview with the potential trafficked persons to personnel from the relevant government departments/ organizations.	
	<p><b>B.3.2</b></p> <p>Activities/programmes to expand the scope and accessibility of TIP victim identification screenings</p> <p><i>E.g., Encourage ASEAN Member States to introduce regular TIP victim screenings in immigration detention facilities, and/or in port facilities</i></p>	SOMTC	Develop standard TIP victims’ identification document to guide enforcement officials to do a screening process	<p>Number of TIP victims identified by port officials or during marine/at-sea inspections</p> <p>Number of officers trained on victim identification</p> <p>Number of TIP victims identified in immigration detention facilities</p>
	<p><b>B.3.3</b></p> <p>Activities/programmes to promote a Rights-Based and Victim-Centered Approach to TIP victim identification</p> <p><i>E.g., Share good practices to encourage ASEAN Member States to develop and implement victim reflection and recovery periods as part of the TIP victim identification and referral process</i></p>	AICHR	Conduct AICHR Consultation to share practices and challenges on Rights-Based and Victim-Centered Approach to TIP victim identification (Ref. AICHR FYWP 2021-2025, PA 3.4.3)	<p>Number of ASEAN Member States that incorporate ‘victim reflection and recovery periods’ into their national TIP victim identification and referral processes</p> <p>Number of victims of TIP that receive a ‘reflection and recovery period’</p>

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<b>B.4</b>  ASEAN Member States' authorities work more effectively, transparently and collaboratively with private sector and civil society to protect and support victims of TIP <sup>35</sup>	<b>B.4.1</b>  Activities/programmes to promote collaboration between law enforcement and other relevant state agencies and civil society to protect and support victims of TIP  <i>E.g., Conduct Capacity Building programmes or consultation meetings to enhance cooperation with CSOs especially in providing immediate assistance to victims of TIP, and/or to engage NGOs to provide shelter services for victims of TIP (either additionally or alternatively to state-based shelters).<sup>36</sup></i>  <i>Establish national and/or regional directories of civil society actors and pro bono groups which provide support services to victims of TIP, and disseminate the directory</i>	SOMTC  Relevant ASB: SOMSWD	Conduct workshops, outreach, and engagement with private sector groups, where appropriate, on the identification and referral of victims of TIP and labour exploitation to support services  Provide Legal Assistance Projects for Victims	Number of victims of TIP referred by civil society groups to law enforcement agencies and <i>vice versa</i>

<sup>35</sup> ACTIP, Article 14(1), APA, Paragraph IV.A(i)

<sup>36</sup> BWP, B.h.1.1; D.h.1.2

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<b>B.5</b>  ASEAN Member States have increased the availability and accessibility of state funds to support protection and support services for victims of TIP <sup>37</sup>	<b>B.5.1</b>  Activities/programmes to promote the establishment of state TIP victim support funds in the ASEAN Member States  <i>E.g., Conduct a feasibility and scoping study on the establishment of TIP victim support funds in the ASEAN Member States that have not established such funds</i>	SOMS Supporting ASB: SOMTC	Convene a regional workshop on the feasibility and scoping of developing and implementing national victim support funds for TIP	Number of ASEAN Member States that have established state TIP victim support funds
<b>B.6</b>  ASEAN Member States have improved access to remedies for victims of TIP – including measures within their domestic legal systems <sup>38</sup>	<b>B.6.1</b>  Activities/programmes to improve TIP victims’ access to compensation and remedies  <i>E.g., Conduct a Capacity Building program for judicial officers on how to calculate awards of compensation to victims of TIP in civil and/or criminal cases</i>  <i>Encourage ASEAN Member States to develop or expand legal aid programmes to support</i>	SOMTC  Supporting ASBs: AICHR SOMS	Conduct AICHR Forum on the right to an effective remedy for TIP (Ref AICHR FYWP 2021-2025, PA 1.1.1 – Article 5 of AHRD)  Conduct AICHR Consultation on Legal Aid for TIP in ASEAN (Ref AICHR FYWP 2021-2025, PA 3.4.3)  Provide Legal Assistance Project for Victims  Seeking compensation/ remedies for trafficked victims (Ref; Myanmar 2022 TIP WP; activity 3.10)	Number of TIP victims accessing support from state TIP victim funds  Amount of financial compensation awarded to victims of TIP through the criminal justice process and/or from state funds  Amount of financial compensation awarded to victims of TIP through civil

<sup>37</sup> ACTIP, Article 14(14)

<sup>38</sup> ACTIP, Article 14(13)

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>victims of TIP to claim compensation through the civil or criminal legal process and to enforce compensation awards</i>			and administrative justice processes  Number of victims of TIP provided with legal aid to seek financial compensation and/or enforce compensation awards
	<p><b>B.6.2</b></p> <p>Activities/programmes to share best practices and programmes in restitution and/or compensation processes for TIP victims, including where such restitution or compensation uses assets lawfully seized from perpetrators of crimes of TIP.</p> <p><i>E.g., Encourage ASEAN Member States to review and, where appropriate, revise relevant laws to enable awards of compensation to be paid to victims of TIP using assets lawfully seized from perpetrators of crimes of TIP</i></p>	ASLOM	<p>Project to Prevent and Combat Trafficking in Persons Crimes and Address TIPs Situation at Vulnerable Areas</p> <p>Seeking compensation/ remedies for trafficked victims (Ref; Myanmar 2022 TIP WP; activity 3.10</p>	Amount of compensation paid to victims of trafficking, including those paid out of assets seized from perpetrators
<b>B.7</b>	<b>B.7.1</b>	<p>DGICM</p> <p>Supporting ASBs:</p>	Implement project to Enhance Cooperation with International Organizations	Number of good practices on the return and rehabilitation of victims of

<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
ASEAN Member States implement strengthened measures for the return and reintegration of victims of TIP in a safe and rights-based manner	Activities/programmes to promote international collaboration among ASEAN Member States to facilitate the safe return and reintegration of victims of TIP  <i>E.g., Conduct an ASEAN Forum on the Protection and Rehabilitation of Victims of Trafficking to identify, promote and share good practices</i>	SOMTC SOMSWD		TIP shared between, and adopted by, ASEAN Member States
	<b>B.7.2</b>  Activities/programmes to develop and improve safe, effective, and rights-based return and reintegration mechanisms for victims of TIP  <i>E.g., Share good practices, evidence, and learnings with the ASEAN Member States to encourage the development of laws, policies, procedures, and/or programmes to ensure that victims of TIP are not returned to their country/place of origin where it is not safe to do so and/or, such return would not be in the best interests of a child</i>	SOMSWD  Supporting ASBs: SOMTC DGICM	Encourage ASEAN Member States to develop procedures and/or programs to promote the safe return and reintegration of victims of TIP  Implement project to Enhance Cooperation with International Organizations  Reviewing, amending and publishing the guidelines on Return, Reintegration and Rehabilitation of trafficked victims. (Ref; Myanmar 2022 TIP WP; activity 4.7)  Rehabilitation of trafficked victims. (Ref; Myanmar 2022 TIP WP; activity 4.7)  Implementing activities on Repatriation, Reintegration and Rehabilitation in	Number of victims of TIP who are not returned to their country/place of origin on the grounds of safety or because such return would not be in the best interests of a child



<b>B. Protection of Victims</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme types</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
			accordance with the guidelines of the National Standard Operating Procedures (NSOPs) on Repatriation, Reintegration and Rehabilitation of victims of trafficking. (Myanmar 2022 TIP WP; activity 4.11)	

**C. Law Enforcement and Prosecution of Crimes of TIP**

All ASEAN Member States effectively criminalise all forms of TIP in accordance with ACTIP. ASEAN Member states effectively investigate and prosecute cases of TIP, as well as related offences including but not limited to corruption, money laundering and forced labour – while at the same time respecting the rights of all parties including victims, witnesses and defendants.<sup>39</sup>

<b>C. Law Enforcement and Prosecution of Crimes of TIP</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<p><b>C.1</b></p> <p>Law enforcement officials, prosecutors, and judicial officers more effectively investigate, prosecute and adjudicate cases of TIP and related offences using a rights-based approach<sup>40</sup></p>	<p><b>C.1.1</b></p> <p>Capacity Building activities/programmes for law enforcement officials, prosecutors, judicial officers and prosecutors to investigate, prosecute and adjudicate TIP-related financial transactions and offences</p> <p><i>E.g., Conduct a regional-level Capacity Building programme for law enforcement officials, judicial officers and prosecutors on the investigation of TIP-related financial transactions and on the pursuit of TIP investigations in parallel to investigations into TIP-Related Offences.<sup>41</sup></i></p>	SOMTC	<p>Capacity Building and Improvement Project for Investigative Police, Office of the Supreme People’s Prosecutor and People’s Court at the Central and Local Level on Prosecution and Law Enforcement</p> <p>Providing trainings/ joint trainings on exchanging trafficking in persons information to the personnel from relevant government ministries/ departments. (Ref; Myanmar 2022 TIP WP; activity 3.4)</p> <p>Implementing the cooperating guidelines among law enforcement agencies. (Ref; Myanmar 2022 TIP WP; activity 3.5)</p>	<p>Number of law enforcement officials, prosecutors, or judicial officers, trained on TIP-related financial transactions and offences</p> <p>Number of joint TIP and financial crime investigations/operations conducted in ASEAN Member States</p> <p>Number of natural persons and companies charged with financial crimes and money</p>

<sup>39</sup> ACTIP, Articles 1(a), 5-9, 12(d), (h), 20, 21, 23; APA, Paragraphs IV.C (a)-(l).

<sup>40</sup> ACTIP, Articles 16(1), (2), (6); APA, Paragraph IV.C(b), (c), (f), (g), (k).

<sup>41</sup> BWP, C.c.1.1

C. Law Enforcement and Prosecution of Crimes of TIP				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p>Conduct capacity building programmes for law enforcement officials, judicial officers and prosecutors on the investigation and prosecution of corporations and legal persons for TIP and associated crimes and the adjudication of such cases</p>			laundrying offences in connection with TIP cases
	<p><b>C.1.2</b></p> <p>Capacity building programmes/activities for law enforcement officials, prosecutors, and judicial officers, on how to better investigate, prosecute, and adjudicate all forms of TIP in diverse industries and sectors</p> <p><i>E.g., Conduct a regional-level capacity building programme for law enforcement officials, judicial officers, and prosecutors on the investigation, adjudication and prosecution of TIP cases in high-risk industries and sectors, as well as diverse forms of TIP as relevant to the national contexts of each ASEAN Member State (e.g., forced marriage, organ removal, forced begging)</i></p>	SOMTC	<p>Conduct a study and/or convene regional workshops to identify current emerging TIP cases, particularly in the form of online scamming in the region.</p> <p>Capacity Building and Improvement Project for Investigative Police, Office of the Supreme People’s Prosecutor and People’s Court at the Central and Local Level on Prosecution and Law Enforcement</p> <p>See as Ref; Myanmar 2022 TIP WP; 3.4/3.5</p>	Number of victims of TIP identified– disaggregated by form of exploitation identified and industry/sector involved

C. Law Enforcement and Prosecution of Crimes of TIP				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>C.1.3</b></p> <p>Capacity building activities/programmes for law enforcement officials, prosecutors, judicial officers and prosecutors on how to better investigate, prosecute and adjudicate new and emerging forms of TIP and exploitation (e.g., online exploitation)</p> <p><i>E.g., Conduct Capacity building programmes to strengthen the ability of law enforcement agencies to investigate cases of TIP perpetrated online – including but not limited to the online sexual exploitation of children</i></p>	SOMTC	<p>Sharing information and best practices among AMS on new and emerging trends of TIP and exploitation in regional and local.</p> <p>Enhancing skills on international cooperation and investigation techniques of transnational trafficking in persons for those involved in Criminal Justice System. (Ref; Myanmar 2022 TIP WP; activity 3.12)</p>	<p>Number of TIP victims identified, and TIP prosecutions commenced in cases involving online exploitation</p> <p>Number of persons and/or companies prosecuted for online sexual offences</p>
	<p><b>C.1.4</b></p> <p>Activities/programmes to promote the use of asset forfeiture and confiscation of criminal property in accordance with Article 17 of ACTIP to support the investigation of suspected cases of TIP and related offences<sup>42</sup></p>	SOMTC	<p>Coordinating to seek the remedies/ compensation/ wages/ support for victims who were trafficked in foreign countries, in accordance with laws and procedures of the destination countries. (Ref; Myanmar 2022 TIP WP; activity 3.10.1)</p> <p>Submitting the cases of victims who are entitled to receive remedies/ compensation</p>	<p>Value of assets frozen and/or seized from perpetrators of TIP</p>

<sup>42</sup> ACTIP, Article 17; APA, Paragraph IV.C(c).

C. Law Enforcement and Prosecution of Crimes of TIP				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>E.g., Conduct a review of national anti-money laundering laws, policies and regulations in the different ASEAN Member States to identify any gaps in implementation and areas for improvement to facilitate the use of asset forfeiture and confiscation of criminal property in connection with TIP cases</i>		to the court. (Ref; Myanmar 2022 TIP WP; activity 3.10.2)	
<b>C.2</b>  Each ASEAN Member State has adopted strengthened measures to preserve the integrity of the criminal justice process <sup>43</sup>	<b>C.2.1</b>  Activities/programmes to enhance the protection of victims and witnesses of TIP  <i>E.g., Conduct Capacity Building programmes for law enforcement officials and prosecutors on pro-active investigative measures to prosecute perpetrators without the need for (or with less reliance on) direct witness testimony</i>  <i>Promote the adoption of legal mechanisms to facilitate alternative modes for victims of TIP and witnesses to give evidence (e.g., remote testimony or advance testimony)</i>	SOMTC  Supporting ASB: SOMSWD	Conduct a study and/or convene a regional workshop to identify current emerging TIP cases, in particular cases related to online scams and fraud in the region  Conduct Cooperation, Coordination and Exchange of Information on Prosecution of TIPs Cases and Enforcement of the Law Project  Prioritizing the security and safety of victims of trafficking in persons testifying in court. (Ref; Myanmar 2022 TIP WP; activity 3.6)	Publication of ASEAN study on current emerging TIP cases in the region, particularly in the form of online scams and fraud, and recommendation for law enforcement agencies to encourage victims and other participants to engage in the justice process

<sup>43</sup> ACTIP, Articles 16(2), (3), (7); APA, Paragraph IV.C(h).

C. Law Enforcement and Prosecution of Crimes of TIP				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>C.2.2</b></p> <p>Activities/programmes to enhance the inclusiveness and accessibility of justice mechanisms for victims of TIP</p> <p><i>E.g., Encourage ASEAN Member States to adopt or enhance victim-inclusive judicial processes (e.g., through appointing victim liaison officers)</i></p>	SOMTC	<p>Conduct Cooperation, Coordination and Exchange of Information on Prosecution of TIPs Cases and Enforcement of the Law Project</p> <p>Prioritizing the security and safety of victims of trafficking in persons testifying in court. (Ref; Myanmar 2022 TIP WP; activity 3.6)</p> <p>Developing necessary guidelines in preparation before the victims hear at court. (Ref; Myanmar 2022 TIP WP; activity 3.9)</p>	<p>Number of TIP cases where protection measures are applied to protect victims participating in judicial processes (e.g., video testimony, separation screens, separate waiting rooms, support persons, etc.</p> <p>Number of victim liaison officers appointed</p>
	<p><b>C.2.3</b></p> <p>Activities/programmes to counter interference with, and the obstruction of, justice mechanisms in TIP cases</p> <p><i>E.g., Conduct investigations and operations to identify and prosecute persons (including but not limited to government officials) complicit in bribery, corruption and</i></p>	SOMTC	<p>Include and adopt the relevant domestic laws in ASEAN and monitor the implementation of those laws</p>	<p>Number of successful prosecutions for corruption, bribery, and/or obstruction of justice in connection with TIP cases (disaggregated by cases involving public officials)</p>

<b>C. Law Enforcement and Prosecution of Crimes of TIP</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>obstruction of justice in connection with TIP cases</i>			
<b>C.3</b>  ASEAN Member States more effectively cooperate to investigate, prosecute and adjudicate TIP and related offences	<b>C.3.1</b>  Activities/programmes to strengthen formal and informal mechanisms for the exchange of information and cooperation on the investigation, adjudication and prosecution of TIP cases <sup>44</sup>  <i>E.g., Establish or update joint operational guidelines or memoranda between relevant departments/agencies on the investigation of TIP cases</i>  Activity/programme type to develop a regional database of persons and entities that have been prosecuted for involvement and/or engagement in TIP related activities to support investigation, prosecution, and adjudication of TIP cases	SOMTC	Conduct a study to identify relevant data needed to support the law enforcement process on TIP cases in the region.  Cooperation, Coordination and Exchange of Information on Prosecution of TIPs Cases and Enforcement of the Law Project  Establishment of a Central Database System. (Ref; Myanmar 2022 TIP WP; activity 1.17)	The establishment of a regional database on TIP cases  Number of joint information sharing activities and exercises.

<sup>44</sup> BWP, C.I.1.1.1

C. Law Enforcement and Prosecution of Crimes of TIP				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>C.3.2</b> Increase cooperation on data exchange, assistance in investigation, prosecution, and adjudication of TIP cases with a view to increase prosecution rate in the region.</p>	SOMTC	<p>Conduct joint coordinated investigation on emerging TIP cases, in particular the cases related to online scams and fraud</p> <p>Exchanging information about trafficking in persons through the agreed communication channels. (Ref; Myanmar 2022 TIP WP; activity 3.3)</p> <p>Convene a workshop to share good practices and recommendations on the law enforcement on emerging TIP cases, in particular the cases related to online scams and fraud in the region</p>	<p>Number of TIP cases that have been investigated jointly by AMS law enforcement agencies</p> <p>Number of TIP cases have been prosecuted and convicted</p> <p>Numbers of recommendation generated in the workshop</p>
<p><b>C.4</b></p> <p>Each ASEAN Member State has within relevant law enforcement agencies as well as within prosecution agencies who are equipped with appropriate skills or knowledge in the fight</p>	<p><b>C.4.1</b></p> <p>Activities/programmes to encourage all ASEAN Member States to establish and/or strengthen their Specialized Anti-Trafficking Unit (ATU)/Task Forces and other similar structures of relevant agencies - in partnership with the HSU mechanism</p> <p><i>E.g., Share good practices and experiences among different ASEAN Member States in</i></p>	<p>SOMTC</p> <p>Supporting ASB: AICHR</p>	<p>Conduct ASEAN Consultation/Forum among Specialized Anti-Trafficking Unit (ATU)/Task Forces and other similar structures of relevant agencies HSU on Human Rights and TIP in ASEAN to share practices in dealing with TIP (Ref AICHR FYWP 2021-2025, PA 3.4.3)</p> <p>Cooperation, Coordination and Exchange of Information on Prosecution of TIPs Cases and Enforcement of the Law Project</p>	<p>Number of ASEAN Member States with designated officials equipped with appropriate skills or knowledge in the fight against TIP and the protection of victims of TIP</p>



<b>C. Law Enforcement and Prosecution of Crimes of TIP</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/program type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
against TIP and the protection of victims of TIP	<i>establishing and operationalising specialist ATU task forces and similar structures</i>			

**D. Regional and International Cooperation and Coordination**

*There is effective cooperation and coordination among the ASEAN Member States to counter TIP and associated crimes such as migrant smuggling, money laundering, corruption, online exploitation and organised crime, through but not limited to the rendering of ASEAN Mutual Legal Assistance (MLAT), the establishment of National ACTIP Representatives, and the strengthening of SOMTC and the HSU Mechanism. ASEAN Member States engage in effective international cooperation – including with ASEAN Dialogue Partners, United Nations Agencies, other international organisations, private sector, and civil society groups – to counter TIP and associated crimes.<sup>45</sup>*

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<b>D.1</b>  ASEAN Member States and ASEAN Sectoral Bodies to better understand and more effectively engage with ACTIP, APA and this Work Plan, and align their respective national and sectoral work plans with this Work Plan as appropriate <sup>46</sup>	<b>D.1.1</b>  Activities/programmes to promote the socialisation of this Work Plan among all relevant ASEAN Sectoral Bodies and ASEAN Member States  <i>E.g., Hold seminars, workshops, or information exchanges with ASEAN Sectoral Bodies to help to socialise and educate them on this work plan, and to explore ways to better align this work plan with the respective</i>	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons.  Participating and implementing the activities of APA, implementing the activities of ACTIP and Participating and implementing the activities of Bohol. (Ref; Myanmar 2022 TIP WP; activity 1.11.1/1.11.2/1.11.3)	Number of bilateral cooperation conducted among the ASEAN Member States  Number of ASEAN Member State National TIP action plans that expressly align with ACTIP, APA and this work plan

<sup>45</sup> ACTIP, Article 1(c), 12(b), (d), (g); APA, Paragraphs IV.D(a)-(l).

<sup>46</sup> APA, Paragraph V.1.

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>ASB work plan and TIP national action plans of each ASEAN Member State.</i>			
<b>D.2</b>  ASEAN Member States have institutionalised a monitoring, reviewing, and reporting mechanism for ACTIP <sup>47</sup>	<b>D.2.1</b>  Activities/programmes to develop, socialise, and implement, a MERL mechanism for this Work Plan.  <i>E.g., Develop a MERL framework and annual reporting plan for this work plan</i>	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons	Number of annual review cycles of this work plan completed
	<b>D.2.2</b>  Activities/programmes to encourage all ASEAN Member States to publish and make available their annual reports (translated in English) outlining their national anti-trafficking efforts pursuant to ACTIP, this work plan and their respective national TIP action plans	SOMTC	Provide project to enhance cooperation with International Organizations  Implementation of annual work plans and development of national plan of action  Developing semi-annual and annual work plan and reports and making them available in public	Number of ASEAN Member States that publish national annual ACTIP reports in their media platforms

<sup>47</sup> ACTP, Article 24(1).

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><i>E.g., Conduct a regional workshop to develop common indicators and metrics to measure progress towards the full implementation of ACTIP in accordance with Article 24 of ACTIP</i></p> <p><i>Convene a regional workshop to share learnings and good practices among the ASEAN Member States on the preparation and publication of national annual ACTIP reports - with a view to encouraging all ASEAN Member States to work towards publishing national annual ACTIP reports</i></p>			
	<p><b>D.2.3</b></p> <p>Activities/programmes to improve the collection and quality of TIP-related data by ASEAN Member States, and national monitoring and reporting mechanisms</p> <p><i>E.g., Provide technical expertise to the ASEAN Member States on ways to improve the</i></p>	SOMTC	Information and Statistical Database Development and Improvement Project for the Central and Local Levels	Change in nature, quality, and transparency of TIP data gathered and reported by ASEAN Member States

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>collection and quality of their respective TIP data collection, monitoring, and reporting systems</i>			
<b>D.3</b>  ASEAN Member States, ASEAN Sectoral Bodies, and national-level bodies more effectively coordinate and cooperate among themselves in relation to the implementation of ACTIP, APA, and this work plan <sup>48</sup>	<b>D.3.1</b>  Activities/programmes to fully establish and implement the National ACTIP Representatives mechanism <sup>49</sup>  <i>E.g., Finalise and operationalise the TOR of the National ACTIP Representatives within each ASEAN Member State</i>	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons	Number of NACTIP Representatives appointed by the ASEAN Member States
	<b>D.3.2</b>  Increase the number of activities/programmes to strengthen the HSU mechanism	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons	Number of HSU activities/meetings/engagements

<sup>48</sup> APA, Paragraph IV.D(c), (d), (h)

<sup>49</sup> APA, Paragraph IV.D, (a), (k)(1)

D. Regional and International Cooperation and Coordination				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>E.g., Liaise with the DGICM and ASLOM on establishing formal linkages between the HSU and the DGICM and/or ASLOM.<sup>50</sup></i>			
	<p><b>D.3.3</b></p> <p>Activities/programmes to promote the effective collaboration and cooperation among authorities in different ASEAN Member States in the investigation, adjudication, and prosecution of cases of TIP</p> <p><i>E.g., Develop regional capacity building programmes for law enforcement officials and/or legal officers, and/or collect and share good practices on the joint investigation or prosecution of cases of TIP among multiple agencies in different ASEAN Member States.<sup>51</sup></i></p>	SOMTC	Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons	Number of joint operations/investigations/exercises conducted between authorities in different ASEAN Member States

<sup>50</sup> BWP D.e.2.3

<sup>51</sup> APA, Paragraph IV.D(c)

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>D.3.4</b></p> <p>Activities/programmes to improve the effectiveness of the rendering of mutual legal assistance and extradition between the ASEAN Member States under ASEAN MLAT and ACTIP (Article 19)</p> <p><i>E.g., Foster the development of formal and informal connections and networks between competent authorities in different ASEAN Member States to promote more effective collaboration in submitting and responding to requests for mutual legal assistance under the ASEAN MLAT.</i></p>	SOM-MLAT	<p>Organise capacity building activities for law enforcement officers and central authorities to improve the preparation, execution and fulfillment of mutual legal assistance and extradition</p> <p>Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons</p>	<p>Number of mutual legal assistance and extradition requests made and fulfilled to between the ASEAN Member States in connection with TIP cases</p> <p>Number of participants obtain skill and knowledge on the preparation, execution and fulfillment of mutual legal assistance and extradition</p>
	<p><b>D.3.5</b></p> <p>Activities/programmes to engage consular officials of ASEAN Member States to counter TIP and support victims</p>	ASLOM		<p>Number of victims of TIP supported by consular officials in ASEAN Member States.</p> <p>Number of TIP victims supported by ASEAN</p>

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<i>E.g., Conduct capacity building to support the adoption and implementation of the Guidelines for Consular Assistance by ASEAN Member States' Missions in Third Countries to Nationals of Other ASEAN Member States</i>			Member States' Missions in Third Countries
	<b>D.3.6</b> Activities/program to provide forum to exchange views and strengthen relations among institutions/agencies/units responsible for victims and witnesses' protection among ASEAN Member States.	SOMTC  Supporting ASBs: AICHR SOMSWD	Workshop(s) among institutions/agencies/units responsible for victims and witnesses' protection among ASEAN Member States	



<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<p><b>D.4</b></p> <p>ASEAN Member States to engage more regularly with, coordinate and cooperate with ASEAN Dialogue Partners, UN Agencies and other international mechanisms, to further the implementation of ACTIP<sup>52</sup></p>	<p><b>D.4.1</b></p> <p>Activities/programmes to promote participation in and engagement with international counter-TIP mechanisms (e.g., the Bali Process, COMMIT and INTERPOL)<sup>53</sup></p> <p><i>E.g., Conduct joint investigations and operations in TIP cases in partnership with INTERPOL</i></p> <p><i>Collaborate with UN Agencies to provide technical support and Capacity Building for law enforcement agencies to investigate cases of TIP</i></p>	SOMTC	<p>Conduct Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons</p> <p>Participating in Regional COMMIT activities. Participating in the meetings, workshops and Track-2 seminars conducted by UN, INGOs/NGOs and respective countries in turn or when appropriate. (Ref; Myanmar 2022 TIP WP; activity 1.11.7/1.11.11)</p>	<p>Number of joint exercises/operations/or investigations in TIP cases conducted in partnership with international mechanisms (e.g., INTERPOL)</p>

<sup>52</sup> APA, Paragraph IV.D(b), (i), (j)

<sup>53</sup> APA, Paragraph IV.D(b)

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
	<p><b>D.4.2</b></p> <p>Activities/programmes to improve the effectiveness of the rendering of mutual legal assistance between the ASEAN Member States, ASEAN Dialogue Partners and other countries in TIP and TIP-related cases through bilateral and multilateral MLATs and other instruments<sup>54</sup></p> <p><i>E.g., Conduct capacity building programmes for law enforcement officers and other relevant officials on how to submit and respond to requests for mutual legal assistance under bilateral and multilateral MLATS in TIP and TIP-related cases</i></p>	<p>SOM-MLAT</p> <p>Supporting ASB: SOMTC</p>	<p>Conduct a Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons</p> <p>Implement project to enhance cooperation with International Organizations</p> <p>Developing, reviewing and revising the SOPs, POAs, TORs, WPs and Guidelines on effective implementation of Agreements and MoUs. (Ref; Myanmar 2022 TIP WP; activity 1.12)</p>	<p>Number of mutual legal assistance requests made and responded to between the ASEAN Member States and Third Countries in connection with TIP cases</p>
<p><b>D.5</b></p> <p>ASEAN Member States more regularly engage with, coordinate, and cooperate with governmental</p>	<p><b>D.5.1</b></p> <p>Activities/programmes to encourage and promote partnerships with the private sector, media and other relevant</p>	<p>SOMTC</p> <p>Supporting ASB: AICHR</p>	<p>Conduct Regional Dialogue on Gender Lens perspective to TIP and Business and Human Rights in ASEAN (ref. IAs 2.5.1, 2.6.1 and 2.6.3)</p>	<p>Number of counter TIP initiatives entered into by the ASEAN Member States in partnership with the</p>

<sup>54</sup> APA, Paragraph IV.D(g)

D. Regional and International Cooperation and Coordination				
Priority Outcomes	Activity / Programme Types	Coordinating ASB	Activities / Projects	Potential Indicators
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
institutions, the private sector, media, and other relevant stakeholders to strengthen TIP prevention and protection policies and programmes <sup>55</sup>	stakeholders to strengthen TIP prevention, protection and prosecution policies and programmes  <i>E.g., Enter into partnerships with private sector employers in high-risk industries to improve the capacity of the private sector to identify indicators of TIP and other forms of exploitation in their supply chains and operations</i>		Conduct a Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons  Implement project to enhance cooperation with International Organizations  Publishing and disseminating the materials for raising awareness of trafficking in persons. (Ref; Myanmar 2022 TIP WP; activity 2.2)  To organise dialogue sessions with private sector employers/businesses to share information on TIP, encourage fair recruitment and labour practices  Together with public media, elucidating, and abiding media ethics in accordance with TIP law in issuing information of TIP cases and promoting the use of media in raising awareness of TIP. (Ref; Myanmar 2022 TIP WP; activity 2.9)	private sector, media or other stakeholders

<sup>55</sup> APA, Paragraph IV.B(h), IV.D(k)(2)

<b>D. Regional and International Cooperation and Coordination</b>				
<b>Priority Outcomes</b>	<b>Activity / Programme Types</b>	<b>Coordinating ASB</b>	<b>Activities / Projects</b>	<b>Potential Indicators</b>
<i>Description of the priority outcome(s) that contribute to the end-goal under the Pillar</i>	<i>Description of types of activities or programmes that will contribute to the achievement of the priority outcome</i>	<i>Designation of ASB to coordinate cross-sectoral efforts under the activity/programme type</i>	<i>Description of active or planned activities/projects by ASEAN Sectoral Bodies that fall within the activity/programme type</i>	<i>Examples of indicators to measure achievement of stated outputs – disaggregated as appropriate</i>
<b>D.6</b>  ASEAN Member States to collaborate more frequently with ASEAN Dialogue Partners, UN Agencies, the private sector, civil society groups, the media, and other relevant stakeholders to coordinate and marshal resources to implement TIP-related activities and programmes	<b>D.6.1</b>  Activities/programmes to promote the effective coordination and marshalling of resources among different stakeholders to implement TIP-related activities and programmes  <i>E.g., Develop a common platform for relevant ASEAN Sectoral Bodies to discuss the sharing resources for the implementation of TIP-related activities and programmes</i>	SOMTC	Conduct a Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons  Implement project to enhance cooperation with International Organizations	Amount of resources leveraged through partnerships with different stakeholders
<b>D.7</b>  Anti-TIP laws, policies, and practices across all ASEAN Member States are better harmonised and more closely aligned to ACTIP	<b>D.7.1</b>  Activities/programmes to promote the alignment ASEAN Member States' national TIP laws, policies, and practices with ACTIP  <i>E.g., Conduct workshops with the ASEAN Member States to identify ways to promote the alignment of national TIP action plans with ACTIP, APA, and this work plan</i>	SOMTC  Supporting ASB: AICHR	Conduct AICHR Consultation on Human Rights and TIP in ASEAN to promote the alignment ASEAN Member States' national TIP laws, policies, and practices with ACTIP (Ref AICHR FYWP 2021-2025, PA 3.4.3)  Conduct a Bilateral and Multilateral Cooperation Project to Combat Trafficking in Persons  Implementing the activities of ACTIP. (Ref; Myanmar 2022 TIP WP; activity 1.11.2)	Harmonizing ASEAN Member State laws, policies, and practices to more closely align with ACTIP

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